



Natco Pharma Limited

Regd. Off. : 'NATCO HOUSE', Road No. 2, Banjara Hills, Hyderabad - 500034.
Telangana, INDIA. Tel : +91 40 23547532, Fax : +91 40 23548243
CIN : L24230TG1981PLC003201, www.natcopharma.co.in

IN ADHERANCE TO THE STATUTORY REQUIREMENT AND FOR EFFECTIVE CORPORATE GOVERNANCE THE COMPANY HAS CONSTITUTED THE FOLLOWING COMMITTEES OF THE BOARD

AUDIT COMMITTEE

1. Sri A.D.M. Chavali, Independent Director
2. Sri D. Vijaya Bhaskar, Independent Director
3. Sri Lakshminarayana Bolisetty, Independent Director
4. Sri Nitin Jain, Independent Director

STAKEHOLDERS RELATIONSHIP COMMITTEE

1. Sri V.C. Nannapaneni, Chairman & Managing Director
2. Sri Rajeev Nannapaneni, Vice Chairman and Chief Executive Officer
3. Sri D. Vijaya Bhaskar, Independent Director
4. Sri Nitin Jain, Independent Director

NOMINATION AND REMUNERATION COMMITTEE

1. Sri D. Vijaya Bhaskar, Independent Director
2. Sri A.D.M. Chavali, Independent Director
3. Sri Lakshminarayana Bolisetty, Independent Director
4. Dr. Kantipudi Suma, Independent Director

COMPENSATION COMMITTEE

1. Sri V.C. Nannapaneni, Chairman & Managing Director
2. Sri Rajeev Nannapaneni, Vice Chairman and Chief Executive Officer
3. Sri D. Vijaya Bhaskar, Independent Director

CORPORATE SOCIAL RESPONSIBILITY COMMITTEE

1. Sri V.C. Nannapaneni, Chairman & Managing Director
2. Sri Rajeev Nannapaneni, Vice Chairman and Chief Executive Officer
3. Sri D. Vijaya Bhaskar, Independent Director
4. Dr. Kantipudi Suma, Independent Director

RISK MANAGEMENT COMMITTEE

1. Sri V.C. Nannapaneni, Chairman & Managing Director
2. Sri Rajeev Nannapaneni, Vice Chairman & Chief Executive Officer
3. Sri P.S.R.K. Prasad, Director & Executive Vice President (Corporate Engineering Services)
4. Dr. D. Linga Rao, Director & President (Technical Affairs)
5. Sri Lakshminarayana Bolisetty, Independent Director
6. Sri A. Lakshminarayana, Senior Vice President – HR & OD
7. Sri S.V.V.N. Appa Rao, Chief Financial Officer
8. Dr. M. Pulla Reddy, Executive Vice President – R&D.
9. Sri Bhimrao Dattu Jadhav – Senior Vice President – Operations (Formulations)



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BUYBACK COMMITTEE

1. Sri V.C. Nannapaneni, Chairman & Managing Director
2. Sri Rajeev Nannapaneni, Vice Chairman & Chief Executive Officer
3. Sri P.S.R.K. Prasad, Director & Executive Vice President (Corporate Engineering Services)

OTHER COMMITTEES

COMMITTEE DEALING WITH LAND PROPERTY

1. Sri V.C. Nannapaneni, Chairman & Managing Director
2. Sri Rajeev Nannapaneni, Vice Chairman & Chief Executive Officer
3. Sri D. Vijaya Bhaskar, Independent Director

INTERNAL COMPLAINTS COMMITTEE - SEXUAL HARASSEMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013

HEAD OFFICE

1. Dr. Pratima Jain as Presiding Officer
2. Sri A. Lakshminarayana as co-ordinator
3. Sri P. Purna Chandra Rao as NGO Member
4. Mrs K. Kalyani as member
5. Mrs G. Aarthi as member

ENVIRONMENTAL, SOCIAL AND GOVERNANCE (ESG) COMMITTEE

1. Sri P.S.R.K. Prasad, Director & Executive Vice President (Corporate Engineering Services)
2. Dr D. Linga Rao, Director & President (Technical Affairs)
3. Sri S.V.V.N Appa Rao, Chief Financial Officer
4. Sri Rajesh Chebiyam, Executive Vice President - CHS
5. Sri A. Lakshminarayana, Senior Vice President – HR & OD
6. Sri Sunil Kotaru, Senior Vice President – Supply Chain Management