



Natco Pharma Limited

Regd. Off. : 'NATCO HOUSE', Road No. 2, Banjara Hills, Hyderabad - 500034.
Telangana, INDIA. Tel : +91 40 23547532, Fax : +91 40 23548243
CIN : L24230TG1981PLC003201, www.natcopharma.co.in

FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS

Details of Familiarization Programme imparted to Independent Directors

1. Purpose

The Program aims to provide insights into the Company to enable the Independent Directors to understand its business strategies in depth and contribute significantly to the Company.

2. Familiarization Process

- i) The Company shall through its Executive Directors/Key Managerial Personnel conduct programs / presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company;
- ii) Such programs/presentations will provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time;
- iii) The programs/presentations shall also familiarize the Independent Directors with their roles, rights and responsibilities;
- iv) The Company circulated news and articles related to the Company/industry on a regular basis and may provide specific regulatory updates from time to time;
- v) The Company has conducted an introductory familiarization program/presentation, when a new Independent Director comes on the Board of the Company; and
- vi) The Statutory Auditors of the Company have made presentation to the Board of Directors with regard to provisions of the Companies Act, 2013, SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015 and its impact on the Company. Further Statutory Auditors and Senior Management will make a presentation to the Board of Directors on regulatory changes while approving the Quarterly/yearly Financial Results.



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DETAILS OF FAMILIARISATION PROGRAMMES IMPARTED TO DIRECTORS

[Pursuant to Regulation 46 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

S. No.	Name of the Independent Director	No. of Presentations/ Programmes imparted to Independent Directors by the Auditors/ Senior Management of the Company		Number of programmes attended by Independent Directors		Number of hours spent by Independent Directors	
		During the Financial year ended March 31, 2025	Cumulative (From Financial year 2015-16 to Financial year 2024-25)	During the Financial year ended March 31, 2025	Cumulative (From Financial year 2015-16 to Financial year 2024-25)	During the Financial year ended March 31, 2025	Cumulative (From Financial year 2015-16 to Financial year 2024-25)
1	Dr. MUR Naidu*	1	39	1	39	1	39
2	Sri T.V. Rao*	2	40	2	39	2	39
3	Dr. Leela Digumarti*	2	40	1	27	1	27
4	Sri A.D.M. Chavali	4	4	4	4	4	4
5	Sri D. Vijaya Bhaskhar	4	4	4	4	4	4
6	Mr. B. Lakshminarayana**	2	2	2	2	2	2
7	Dr. K. Suma**	2	2	2	2	2	2
8	Mr. Nitin Jain**	2	2	2	2	2	2

* Dr. M.U.R. Naidu vacated the office upon his demise on 30th July, 2024, Dr. T.V. Rao, vacated the office upon completion of his 2nd term of 5 (five) years as Independent Director of the Company w.e.f. 24th August, 2024 and Dr. Leela Digumarti vacated the office w.e.f. 21st September, 2024, upon her completion of 2nd term of 5 (five) years as Independent Director of the Company.

** Sri B. Lakshminarayana, Dr. Kantipudi Suma and Sri Nitin Jain are appointed as Directors (Non-Executive Independent Directors) w.e.f. 12th August, 2024.

Updated till 31st March 2025