



## Natco Pharma Limited

Regd. Off. : 'NATCO HOUSE', Road No. 2, Banjara Hills, Hyderabad - 500034.  
Telangana, INDIA. Tel : +91 40 23547532, Fax : +91 40 23548243  
CIN : L24230TG1981PLC003201, [www.natcopharma.co.in](http://www.natcopharma.co.in)

### **IN ADHERANCE TO THE STATUTORY REQUIREMENT AND FOR EFFECTIVE CORPORATE GOVERNANCE THE COMPANY HAS CONSTITUTED THE FOLLOWING COMMITTEES OF THE BOARD**

#### **AUDIT COMMITTEE**

1. Sri A.D.M. Chavali, Independent Director
2. Sri D. Vijaya Bhaskar, Independent Director
3. Sri Lakshminarayana Bolisetty, Independent Director
4. Sri Nitin Jain, Independent Director

#### **STAKEHOLDERS RELATIONSHIP COMMITTEE**

1. Sri V.C. Nannapaneni, Chairman & Managing Director
2. Sri Rajeev Nannapaneni, Vice Chairman and Chief Executive Officer
3. Sri D. Vijaya Bhaskar, Independent Director
4. Sri Nitin Jain, Independent Director

#### **NOMINATION AND REMUNERATION COMMITTEE**

1. Sri D. Vijaya Bhaskar, Independent Director
2. Sri A.D.M. Chavali, Independent Director
3. Sri Lakshminarayana Bolisetty, Independent Director
4. Dr. Kantipudi Suma, Independent Director

#### **COMPENSATION COMMITTEE**

1. Sri V.C. Nannapaneni, Chairman & Managing Director
2. Sri Rajeev Nannapaneni, Vice Chairman and Chief Executive Officer
3. Sri D. Vijaya Bhaskar, Independent Director

#### **CORPORATE SOCIAL RESPONSIBILITY COMMITTEE**

1. Sri V.C. Nannapaneni, Chairman & Managing Director
2. Sri Rajeev Nannapaneni, Vice Chairman and Chief Executive Officer
3. Sri D. Vijaya Bhaskar, Independent Director
4. Dr. Kantipudi Suma, Independent Director

#### **RISK MANAGEMENT COMMITTEE**

1. Sri V.C. Nannapaneni, Chairman & Managing Director
2. Sri Rajeev Nannapaneni, Vice Chairman & Chief Executive Officer
3. Sri P.S.R.K. Prasad, Director & Executive Vice President (Corporate Engineering Services)
4. Dr. D. Linga Rao, Director & President (Technical Affairs)
5. Sri Lakshminarayana Bolisetty, Independent Director
6. Sri A. Lakshminarayana, Senior Vice President – HR & OD
7. Sri S.V.V.N. Appa Rao, Chief Financial Officer
8. Dr. M. Pulla Reddy, Executive Vice President – R&D.
9. Sri Nadella Malleswara Rao, Vice President – Head Operations



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### **BUYBACK COMMITTEE**

1. Sri V.C. Nannapaneni, Chairman & Managing Director
2. Sri Rajeev Nannapaneni, Vice Chairman & Chief Executive Officer
3. Sri P.S.R.K. Prasad, Director & Executive Vice President (Corporate Engineering Services)

### **OTHER COMMITTEES**

#### **COMMITTEE DEALING WITH LAND PROPERTY**

1. Sri V.C. Nannapaneni, Chairman & Managing Director
2. Sri Rajeev Nannapaneni, Vice Chairman & Chief Executive Officer
3. Sri D. Vijaya Bhaskar, Independent Director

#### **INTERNAL COMPLAINTS COMMITTEE - SEXUAL HARASSEMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013**

#### **HEAD OFFICE**

1. Dr. Pratima Jain as Presiding Officer
2. Sri A. Lakshminarayana as co-ordinator
3. Sri P. Purna Chandra Rao as NGO Member
4. Mrs K. Kalyani as member
5. Mrs G. Aarthi as member

#### **ENVIRONMENTAL, SOCIAL AND GOVERNANCE (ESG) COMMITTEE**

1. Sri P.S.R.K. Prasad, Director & Executive Vice President (Corporate Engineering Services)
2. Dr D. Linga Rao, Director & President (Technical Affairs)
3. Sri S.V.V.N Appa Rao, Chief Financial Officer
4. Sri Rajesh Chebiyam, Executive Vice President - CHS
5. Sri A. Lakshminarayana, Senior Vice President – HR & OD
6. Sri Sunil Kotaru, Senior Vice President – Supply Chain Management