



Natco Pharma Limited

Regd. Off. : 'NATCO HOUSE', Road No. 2, Banjara Hills, Hyderabad - 500034.
Telangana, INDIA. Tel : +91 40 23547532, Fax : +91 40 23548243
CIN : L24230TG1981PLC003201, www.natcopharma.co.in

IN ADHERANCE TO THE STATUTORY REQUIREMENT AND FOR EFFECTIVE CORPORATE GOVERNANCE THE COMPANY HAS CONSTITUTED THE FOLLOWING COMMITTEES OF THE BOARD W.E.F. 1ST APRIL, 2024:

AUDIT COMMITTEE

1. Dr. T. V. Rao, Independent Director
2. Dr. M.U.R. Naidu, Independent Director
3. Sri A.D.M. Chavali, Independent Director

STAKEHOLDERS RELATIONSHIP COMMITTEE

1. Sri V.C. Nannapaneni, Chairman & Managing Director
2. Sri Rajeev Nannapaneni, Vice Chairman and Chief Executive Officer
3. Dr. M.U.R. Naidu, Independent Director
4. Sri D. Vijaya Bhaskar, Independent Director

NOMINATION AND REMUNERATION COMMITTEE

1. Dr. M.U.R. Naidu, Independent Director
2. Dr. T. V. Rao, Independent Director
3. Sri D. Vijaya Bhaskar, Independent Director

COMPENSATION COMMITTEE

1. Sri V.C. Nannapaneni, Chairman & Managing Director
2. Sri Rajeev Nannapaneni, Vice Chairman and Chief Executive Officer
3. Dr. M.U.R. Naidu, Independent Director
4. Dr. Mrs. Leela Digumarti, Independent Director
5. Sri D. Vijaya Bhaskar, Independent Director

CORPORATE SOCIAL RESPONSIBILITY COMMITTEE

1. Sri V.C. Nannapaneni, Chairman & Managing Director
2. Sri Rajeev Nannapaneni, Vice Chairman and Chief Executive Officer
3. Dr. Mrs. Leela Digumarti, Independent Director
4. Sri D. Vijaya Bhaskar, Independent Director

RISK MANAGEMENT COMMITTEE

1. Sri V.C. Nannapaneni, Chairman & Managing Director
2. Sri Rajeev Nannapaneni, Vice Chairman & Chief Executive Officer
3. Sri P.S.R.K. Prasad, Director & Executive Vice President (Corporate Engineering Services)
4. Dr. D. Linga Rao, Director & President (Technical Affairs)
5. Dr. M.U.R. Naidu, Independent Director
6. Dr. Pavan Ganapati Bhat, Director & Executive Vice President (Technical Operations)
7. Sri A. Lakshminarayana, Senior Vice President – HR & OD
8. Sri S.V.V.N. Appa Rao, Chief Financial Officer
9. Dr. M. Pulla Reddy, Executive Vice President – R&D.
10. Sri Nadella Malleswara Rao, Vice President – Head Operations



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BUYBACK COMMITTEE

1. Sri V.C. Nannapaneni, Chairman & Managing Director
2. Sri Rajeev Nannapaneni, Vice Chairman & Chief Executive Officer
3. Sri P.S.R.K. Prasad, Director & Executive Vice President (Corporate Engineering Services)

OTHER COMMITTEES

COMMITTEE DEALING WITH LAND PROPERTY

1. Sri V.C. Nannapaneni, Chairman & Managing Director
2. Sri Rajeev Nannapaneni, Vice Chairman & Chief Executive Officer
3. Sri D. Vijaya Bhaskar, Independent Director

INTERNAL COMPLAINTS COMMITTEE - SEXUAL HARASSEMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013

HEAD OFFICE

1. Dr. Pratima Jain as Presiding Officer
2. Sri A. Lakshminarayana as co-ordinator
3. Sri P. Purna Chandra Rao as NGO Member
4. Mrs K. Kalyani as member
5. Mrs G. Aarthi as member