



**IN ADHERANCE TO THE STATUTORY REQUIREMENT AND FOR EFFECTIVE CORPORATE GOVERNANCE
THE COMPANY HAS CONSTITUTED THE FOLLOWING COMMITTEES OF THE BOARD:**

AUDIT COMMITTEE

1. Sri G.S. Murthy, Independent Director
2. Dr. T. V. Rao, Independent Director
3. Sri D. G. Prasad, Independent Director
4. Dr. M.U.R. Naidu, Independent Director

STAKEHOLDERS RELATIONSHIP COMMITTEE

1. Sri G.S. Murthy, Independent Director
2. Sri V.C. Nannapaneni, Managing Director
3. Sri Rajeev Nannapaneni, Director and Chief Executive Officer
4. Dr. M.U.R. Naidu, Independent Director

NOMINATION AND REMUNERATION COMMITTEE

1. Sri G.S. Murthy, Independent Director
2. Dr. M.U.R. Naidu, Independent Director
3. Dr. T. V. Rao, Independent Director

COMPENSATION COMMITTEE

1. Sri G.S. Murthy, Independent Director
2. Sri V.C. Nannapaneni, Managing Director
3. Sri Rajeev Nannapaneni, Director and Chief Executive Officer
4. Dr. M.U.R. Naidu, Independent Director
5. Dr. Mrs. Leela Digumarti, Independent Director

CORPORATE SOCIAL RESPONSIBILITY COMMITTEE

1. Sri G.S. Murthy, Independent Director
2. Sri V.C. Nannapaneni, Managing Director
3. Sri Rajeev Nannapaneni, Director and Chief Executive Officer
4. Dr. Mrs. Leela Digumarti, Independent Director

RISK MANAGEMENT COMMITTEE

1. Sri V.C. Nannapaneni, Managing Director
2. Sri Rajeev Nannapaneni, Director & Chief Executive Officer
3. Sri P.S.R.K. Prasad, Director & Executive Vice President (Corporate Engineering Services)
4. Dr. D. Linga Rao, Director & President (Technical Affairs)
5. Dr. M.U.R. Naidu, Independent Director
6. Dr. Pavan Bhat, Director & Executive Vice President (Technical Operations)
7. Sri A. Lakshminarayana, Vice President – HR & OD
8. Sri S.V.V.N. Appa Rao, Chief Financial Officer
9. Dr. M. Pulla Reddy, Executive Vice President – R&D.
10. Sri S. Ravi Prakash Reddy, Senior Vice President - Operations



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BUYBACK COMMITTEE

1. Sri V.C. Nannapaneni, Managing Director
2. Sri Rajeev Nannapaneni, Director & Chief Executive Officer
3. Sri S.V.V.N. Appa Rao, Chief Financial Officer

OTHER COMMITTEES

COMMITTEE DEALING WITH LAND PROPERTY

1. Sri V.C. Nannapaneni, Managing Director
2. Sri Rajeev Nannapaneni, Director & Chief Executive Officer
3. Sri G.S. Murthy, Independent Director

INTERNAL COMPLAINTS COMMITTEE - SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013

HEAD OFFICE

1. Dr. Pratima Jain as Presiding Officer
2. Sri A. Lakshminarayana as co-ordinator
3. Sri P. Purna Chandra Rao as NGO Member
4. Mrs K. Kalyani as member
5. Mrs G. Aarthi as member