

Natco Pharma Limited

Regd. Off.: 'NATCO HOUSE', Road No. 2, Banjara Hills, Hyderabad - 500034.
Telangana, INDIA. Tel: +91 40 23547532, Fax: +91 40 23548243
CIN: L24230TG1981PLC003201, www.natcopharma.co.in

IN ADHERANCE TO THE STATUTORY REQUIREMENT AND FOR EFFECTIVE CORPORATE GOVERNANCE THE COMPANY HAS CONSTITUTED THE FOLLOWING COMMITTEES OF THE BOARD:

AUDIT COMMITTEE

- 1. Sri G.S. Murthy, Independent Director
- 2. Sri T. V. Rao, Independent Director
- 3. Sri D. G. Prasad, Independent Director
- 4. Dr. M.U.R. Naidu, Independent Director

STAKEHOLDERS RELATIONSHIP COMMITTEE

- 1. Sri G.S. Murthy, Independent Director
- 2. Sri V.C. Nannapaneni, Managing Director
- 3. Sri Rajeev Nannapaneni, Director and Chief Executive Officer
- 4. Dr. M.U.R. Naidu, Independent Director

NOMINATION AND REMUNERATION COMMITTEE

- 1. Sri G.S. Murthy, Independent Director
- 2. Dr. M.U.R. Naidu, Independent Director
- 3. Sri T. V. Rao, Independent Director

COMPENSATION COMMITTEE

- 1. Sri G.S. Murthy, Independent Director
- 2. Sri V.C. Nannapaneni, Managing Director
- 3. Sri Rajeev Nannapaneni, Director and Chief Executive Officer
- 4. Dr. M.U.R. Naidu, Independent Director
- 5. Dr. Mrs. Leela Digumarti, Independent Director

CORPORATE SOCIAL RESPONSIBILITY COMMITTEE

- 1. Sri G.S. Murthy, Independent Director
- 2. Sri V.C. Nannapaneni, Managing Director
- 3. Sri Rajeev Nannapaneni, Director and Chief Executive Officer
- 4. Dr. Mrs. Leela Digumarti, Independent Director



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RISK MANAGEMENT COMMITTEE

- 1. Sri V.C. Nannapaneni, Managing Director
- 2. Sri Rajeev Nannapaneni, Director & Chief Executive Officer
- 3. Sri P.S.R.K. Prasad, Director & Executive Vice President (Corporate Engineering Services)
- 4. Dr. D. Linga Rao, Director & President (Technical Affairs)
- 5. Dr. M.U.R Naidu, Independent Director
- 6. Sri A. Lakshminarayana, Vice President HR & OD
- 7. Sri S.V.V.N. Appa Rao, Chief Financial Officer
- 8. Dr. M. Pulla Reddy, Executive Vice President R&D.

BUYBACK COMMITTEE

- 1. Sri V.C. Nannapaneni, Managing Director
- 2. Sri Rajeev Nannapaneni, Director & Chief Executive Officer
- 3. Sri S.V.V.N. Appa Rao, Chief Financial Officer

OTHER COMMITTEES

COMMITTEE DEALING WITH LAND PROPERTY

- 1. Sri V.C. Nannapaneni, Managing Director
- 2. Sri Rajeev Nannapaneni, Director & Chief Executive Officer
- 3. Sri G.S. Murthy, Independent Director

INTERNAL COMPLAINTS COMMITTEE - SEXUAL HARASSEMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013

HEAD OFFICE

- 1. Dr. Pratima Jain as Presiding Officer
- 2. Sri A. Lakshminarayana as co-ordinator
- 3. Sri P. Purna Chandra Rao as NGO Member
- 4. Mrs K. Kalyani as member
- 5. Mrs G. Aarthi as member